

Volume 32 No 2 ISSN 0258-8927 3rd Quarter 2014

Child & Youth Care Work

Tribute to
Nelson Mandela

A Journal for Those Who Work with Orphaned, Vulnerable and At-risk
Children and Youth and their Families



Powerful Outcomes:
Delivering what works

By Larry K. Brendtro & Martin M. Mitchell

Registering Child And Youth Care Centres
in Terms of the Children's Act 38 of 2005

By Zita Hansungule



I wonder how I will feel...

Merle Allsopp


I keep wondering how I will *feel* when I hear that 'our' regulations have been signed? Let's be a little less in-house about this... 'our' regulations are, of course, the proposed regulations to the Social Services Professions Act 110 of 1978 that will provide the legal mechanism to allow for the registration of child and youth care workers with the South African Council for Social Service Professions. The field has referred to these as 'our' regulations over the many years that they have been in the process of being developed – a process that began well before many of our new generation of child and youth care workers were even born!

The NACCW has been operating in the advocacy space around the issue of the statutory regulation of child and youth care workers for the past three decades. Many people may not know that in the pre-democracy years our Association set up a 'shadow' registration process where child and youth care workers could choose to register as child and youth care workers with the NACCW. At that point the hope of establishing a statutory body was, of course, just a dream. But around the country there were registration ceremonies held at regional NACCW meetings. At these ceremonies child and youth care workers who had completed the BQCC and worked for over two years proclaimed in a public oath, their commitment to a set of ethics which would govern their professional practice. I remember the feeling I had

when I registered – reading out that code of ethics and promising to uphold them. Even though this was not a registration process that held legal powers, it was still a momentous moment. Signing my name in the register felt solemn and important. With the advent of democracy came the opportunity for our field to advocate to change the then Social Work Act to allow for the regulation of a range of social service professions. This took some hard work and negotiating, but since the White Paper had referred to the necessity of a range of social service professions to provide social services in a 'new' South Africa, it followed that there had to be provision made for the regulation of such workers. So when the Social Service Professions Act was born, we (as child and youth work) thought we were home and dry on the issue of regulation of the field.

But then came the fifteen year process of making regulation a reality! What a roller-coaster ride these years have been! In terms of the Act, NACCW applied for the establishment of a Professional Board for Child and Youth Care (PBCYC). YES! The first election of members to serve on the PBCYC followed. YAY! The Minister took some time to inaugurate the PBCYC. OH! The PBCYC got going with its work and produced proposed regulations to the Act – to allow child and youth care workers to register at auxiliary and professional levels. GREAT! The regulations were rejected by the SACSSP. OH NO! The regulations were adjusted

(seventeen times) and resubmitted to the SACSSP – and rejected. WHAT? The first PBCYC ended its term of office without being able to register any child and youth care workers, and there was then no voters roll to vote in the new PBCYC and everything came to a standstill. NO! NO! NO! After NACCW advocating with the Minister, an interim body of stakeholders drove the process of working on the regulation of child and youth care workers. MAYBE??? A new PBCYC was voted in. YES! The PBCYC worked hard to revise and resubmit the regulations to the SACSSP. YES! SACSSP accepted them. YAY! YAY! YAY! SACSSP submitted the regulations for the legal processes. WOW! They went out for public comment in the Government Gazette. YES! YES! YES!

And here we are...having cut a long story short, at the point where, after calling for public comment on the regulations and adjusting them accordingly, the next step is to wait for the Minister to sign them into law! And how will we as child and youth care workers feel when it happens? I am still wondering. Speaking for myself I am expecting to feel...elated, joyful, relieved, thankful, humbled, hopeful, blessed... And I think I might shed tears for the sheer privilege of living in a democratic country, a democratic South Africa, where we as citizens *can* impact on public policy and *can* affect systemic change to improve the lives of our orphaned, vulnerable and at-risk children. 

Child & Youth Care Work

ISSN 0258-8927 is a non-commercial and private subscription journal, formerly published in Volumes 1 – 13 (1983 to 1995) as The Child Care Worker. Copyright©The National Association of Child Care Workers. EDITORIAL: PO Box 36407, Glosderry 7702 South Africa. e-mail: headoffice@naccw.org.za Telephone: (021)762-6076 Fax:(021) 762-5352. CHILD & YOUTH CARE WORK is published bi-monthly. Copy deadline for all material is the 10th of each month. Subscriptions: Individual Membership of NACCW is R50.00 p.a. which includes a free copy of the journal. Non-members, agency or library journal subscriptions: R50.00p.a. post free. Commercial advertising. R312 per page pro rata. Situations Vacant/Wanted advertisements for child and youth care posts are free to Corporate and Individual Members. All enquiries, articles, letters and new subscriptions may be sent to the above address. EDITORIAL BOARD: Merle Allsopp BA, HDE, NHCRC; Annette Cockburn LTCL, Dip.Ad.Ed.(UCT), Pumla Mncayi BA (SW), Alfred Harris (N.Dip: Child and Youth Development), Jacqui Gallinetti BA, LLM(UCT), Adv. Ann Skelton, Sandra Oosthuizen (N.Dip Child and Youth Development),



"It always seems impossible until it's done."
Nelson Mandela

National Chairperson

Mr. Barrington Makunga
P.O. Box 589 Mhatha, 5099
Tel: 047 537 0394 Fax: 047 537 0395 Cell: 078 952 2991
chairperson@naccw.org.za

Regional Treasurer

Francisco Cornelius
Tel: 021 697 4942 Cell: 083 548 7543 fcornelius@leliebloem.org.za

Regional Chairpersons

Nomondo John Dingiswayo	Border
Elwin Gallant	Eastern Cape
Obed Nale	Free State
Fikile Ndima	Gauteng
Fiona Balgobind	Kwazulu Natal
Jonathan Gelderbloem	Southern Cape
Graeme Cairns	Western Cape
Raymond Long	Northern Cape
Caswell Rikhorso	Limpopo
Barrie Lodge	North West
Doctor Skosana	Mpumalanga
Nomana Mdlamza	North Eastern Cape

Professional Services Staff

Director: Merle Allsopp BA, HDE, NHCRC, M.Tech CYC
Deputy Director: Zeni Thumbadoo, BA Social Work, M.Tech CYC
Deputy Director: Donald Nghonyama, DipEd, B.Tech CYD
Financial Director: Kubendren Pillay CA(SA)

Head Office (Western Cape): P.O. Box 36407, Glosderry, 7702
Office No. 9, 220 Ottery Road, Ottery, 7800
Tel: 021 762 6076 Fax: 021 762 5352 headoffice@naccw.org.za

Provincial Offices

KwaZulu Natal, Durban
P.O. Box 47368, Greyville, 4023, 92 Lillian Ngoyi, Durban, 4001
Tel: 031 312 9484, Fax: 031 312 9489 durban@naccw.org.za

Gauteng, Johannesburg
Postnet Suite 393, Private Bag 30500, Houghton, 2041, North City House
5th Floor, 28 Melle Street, (Cnr of Jorissen and Melle), Braamfontein,
Johannesburg, 2001, Tel: 011 403 2300, Fax: 011 484 6611
gauteng@naccw.org.za

Eastern Cape, King Williams Town
P.O. Box 482, King Williams Town, 5600
19 Leopoldt Street, King Williams Town 5600
Tel: 043 642 1723, Fax: 043 642 2252, easterncape@naccw.org.za

Northern Cape, Kimberley
P.O. Box 985, Kimberley, 8300
19340 Cnr. Peacock & Freedom Street, Donkerhoek, Kimberley, 8300
Tel: 053 871 3129, Fax: 053 871 4176, kimberley@naccw.org.za

Free State, Bloemfontein
Mangaung Resource Centre, Dr Belcher Road, Mangaung, Bloemfontein
Tel: 051 432 0937, freestate@naccw.org.za

North West
15 A, Bethanie, P.O. Box 628, Bethanie, 00270
Tel: 073 689 5700, robert@naccw.org.za

Limpopo, Thohoyandou
P.O. BOX 4792, Thohoyandou 0950
Stand No. 523, Block N, Muledane Thohoyandou, 0950
Tel: 082 808 8859, Fax: 086 767 6767, limpopo@naccw.org.za

Mpumalanga
Stand No. 2805, Kabokweni, 1245, P.O. Box 3277, Kabokweni, 1245
Tel: 071 397 0895, mpumalanga@naccw.org.za

Regional Membership Secretaries

Gauteng: Ellen Khumula
Tel: 011 642 4420, Cell: 078 465 1868, Fax: 011 642 4429

KwaZulu Natal: Laila Ramnarayan
Tel: 031 404 9527, Fax: 031 404 2126, Cell: 084 555 2331

Border: Heather Schreiber:
Tel: 043 642 1932, Cell: 082 4630 787
Fax: 043 6422 252, kingycc@border.co.za

Western Cape: Desiree Ernstzen
Cell: 084 480 6847

Mpumalanga: Netty Ngwanasi Sithole
Tel: 017 714 0014, Fax: 017 714 0015, Cell: 082 537 1936

Eastern Cape : Heidi Sysse
Tel: 041 452 1240, Fax: 041 456 1933, Cell: 079 040 7464

Southern Cape : Sonia Thomas
Tel: 044 533 6640/ 044 874 2624 Cell: 072 745 7662

Northern Cape: Elna Nkosi
Cell: 0825359716 Tel: 053-8713129

North West: Anna Leketi
Tel: 012 260 0361, Cell: 082 674 6737

Free State : Mpho Soetsane
Tel: 015 410 6952, Cell: 072 372 8988, Fax: 051 435 3171

North Eastern Cape : Sindiswa Somdaka
Cell: 076 662 4297

Limpopo : Johanna Muhlanga
Tel: 015 873 0072, Fax: 015 873 0076, Cell: 084 519 2152

Contents

Volume 32 No. 2 Child and Youth Care Work

3rd Quarter 2014

Editorial	2
Merle Allsopp	
Powerful Outcomes: Delivering what works	4
Larry K. Brendtro and Martin M. Mitchell	
Engaging Children as Part of Oversight Constituency Engagements	8
Andries Viviers	
Top Eight Takeaways: AIDS 2014 Conference	11
Ensure your Company Conducts Effective Training	12
Ketler Presentations	
Focus on... Jakes Jacobs: A streetwise Child & Youth Care Worker	14
NACCW 20th Biennial Conference 2015	16
Activities	18
Registering child and youth care centres in terms of the Children's Act 38 of 2005	20
Zita Hansungule	
8 Easy Tricks to Improve Memory	23
Ketler Presentations	
Matero Care Centre Safe Park Mid Year Report	24
Africa becomes a global role player in protection the rights of children	27
Donald Nghonyama	
Policy for Social Service Practitioners	38
Dept of Social Development	
Employee Performance Review Systems: A Tested Example	30
Kuben Pillay	
Introducing South Africa's First Professional Degree in Child and Youth Care...	38
Jackie Winfield	

Disclaimer: The views and opinions expressed in this journal are not necessarily that of the NACCW and Editorial Board of Child and Youth Care Work.